

# Statement of Principles

## Guiding values and principles

**HAUPA | Quality tools and cable connection technology for the electrical trade and the electrical industry.**

**HAUPA** stands for hand tools of the highest quality and safety for electrical engineers as well as high-quality, system-certified cable connection and pressing technology. When it comes to our products, we always pay attention to the HAUPAplus, the added value, the special advantage for our customers. It is our passion to develop and provide good, safe, reliable and attractive products.

Our aim is to enable users to carry out their tasks faster, more safely and more easily, so that the results also meet the needs of their company.

**HAUPA GmbH & Co. KG** recognizes that our products, activities and decisions have direct and indirect effects on social structures, the economy and the environment. We understand sustainability as striving for a balance between economic goals, social responsibility and ecological balance. Our goal is to produce high-quality tools, cable connection and pressing technology for the electrical trade and the electrical industry, while ensuring a future worth living for current and future generations.

### **Economic responsibility**

We conduct our business with integrity and transparency and strive for long-term economic success that does not come at the expense of the environment or society. We invest in sustainable innovations and technologies that bring both economic and ecological benefits.

### **Social responsibility**

Our organization is committed to fair working conditions, equal opportunities and respect for human rights. We are committed to the development of the communities in which we operate and support local initiatives that promote social inclusion and education.

### **Ecological responsibility**

We are committed to minimizing our environmental impact through efficient use of resources, reduction of emissions and waste, and use of environmentally friendly technologies. We strive to protect biodiversity and preserve natural habitats.

### **Commitment to sustainability**

We are committed to promoting and implementing sustainable practices in all areas of our organization. This includes the continuous improvement of our processes, products and services with the aim of making a positive contribution to protecting the environment and promoting social justice.

### **Stakeholder engagement**

We actively involve our stakeholders in the dialogue about sustainability issues and take their feedback into account when developing our strategies and measures.

### **Transparency**

In order to be accountable for our progress in the area of sustainability, we will report openly on our activities, goals and performance in the future.

### **Continuous improvement**

We are committed to continually evaluating and improving our performance through established goals, action plans and internal and external audits.

Through this statement of principles, we express our commitment to promising development that is in harmony with the social aspects, economic goals and ecological sustainability of our company and call on all employees and partners to follow this path together with us.